



香港女工商及專業人員聯會

**HONG KONG WOMEN PROFESSIONALS & ENTREPRENEURS ASSOCIATION
LIMITED**

**Annual General Meeting
President's Report for 2018 - 2019**

Dear Fellow Members,

I take great pleasure in submitting my first annual report for the year 2018-2019. Though it has been a turbulent year for Hong Kong, we, at HKWPEA, continue to carry out positive actions to our Members and to our beloved community.

After this Board was installed last September, we held a retreat to revisit our mission, review the status quo and see what we can do better to develop our Association strategically. This was the first time that we held a retreat since the establishment of HKWPEA 23 years ago. Past presidents, board members and co-chairs had brainstormed insightful and thoughtful suggestions on the following strategic plan :

- 1) To develop and inspire leadership skills in young women,
- 2) To provide support for women professionals and executives to break through the glass ceiling in their career development,
- 3) To promote the well-being and healthy ageing of women; and
- 4) To liaise with the government to formulate policies to achieve these goals

We believe that, by empowering women of various ages, sustainable familial, social and economic development would be possible. As a result, we came up with a goal statement for the coming two years : “The Power of WE - Women Empowerment” 「凝聚女性力量 發揮創意潛能」.

A re-structuring of the Committees was launched. In an effort to engage more members to the core of our works, we have added a Co-Chair to each of the Committee who will share the workload together. Two new committees were created to keep up with the times, ie, Innovation & Technology, Well-being & Health, both of which have collaborated with new partners on innovative initiatives. The former Environmental Committee was renamed “Environmental Sustainability” to promote sustainable development among Members and in the workplace. We had combined the former International & Local Liaison as well as Mainland Liaison Committees into a single External Liaison Committee. Apart from liaising with other associations, it organized a most fruitful and fun-filled visit to Shenzhen in April for Members as part of the drive to connect with the Greater Bay Area. The Communications Committee, replacing the former Newsletter & Communication Committee, is focusing on disseminating the Association's information and activities through the Newsletter and alternative media. It has also taken up the much-awaited work of revamping our web-site. Let us stay tune to its launch early next year.

Thanks to the good work of the Office-Bearers, we have also re-engineered the workflow of our meetings and of the Secretariat, including the adoption of mobile technology, online payment method, implementation of

result-oriented work processes, etc. These new advancements have made us a more efficient and closely-knitted organization.

Over the year, our 13 Committees have rolled out meaningful programmes to realise the strategic plan and continue to contribute to the community. We have initiated, co-organized or participated in over 50 activities and programmes, not to mention many small group/task force discussions to exchange ideas and probe into meaningful actions. Here is a summary of the activities or programmes completed or in progress over the past year:

I. Environmental Sustainability

Co-Chairpersons: Sandra Mak and Grace Kwok

With the aim to empower and promote sustainability leadership among members and encourage business actions to achieve sustainable development goals in the workplace, the Committee was renamed “Environmental Sustainability” in November 2018 to reflect the broader scope to be covered. Climate literacy would be incorporated into a capacity building program to be proposed for members to enhance climate resilience and adaptability. The Committee’s activities in future would be aligned with the UN’s sustainable development goals. The year in review was spent on rethinking and planning, with the following agreed to be implemented in the year ahead:

Committee objectives

- Raise awareness about environmental sustainability and climate change, and build capacity among members in this regard.
- Instill the concepts of sustainability leadership for members to adopt in their business operations.

Phased initiatives to reach the objectives

- To conduct a series of talks as an induction to the theme of sustainability leadership and climate change adaptation in the first phase. Possible speakers are Prof. Lam Chiu Ying, Prof. Lam Kin-che, etc.
- To organize workshops to introduce the sustainability leadership toolkit with action items and practical advice
- To consider to promote a business sustainability leadership recognition scheme to encourage members to participate and commit

2019 AGM dinner talk

The Committee helped invite Mr Wong Kam-sing, GBS, JP, Secretary for the Environment, to be Guest of Honour to deliver a speech at the Annual General Meeting dinner this year. Secretary Wong is expected to share with members the HKSAR Government’s latest policies and initiatives on environmental protection and sustainable development.

In response to the invitation of the Public Engagement on Long-term Decarbonisation Strategy launched by the Council for Sustainable Development, the Committee prepared a position paper for submission on 20 Sept 2019.

II. Fellowship

Co-Chairpersons: Anna Chau, Kathy Chan (until June 2019) and Carlotta Wong (starts from July 2019)

1. 2018 Christmas Party

The Christmas Party on 12 December 2018 was another successful fellowship event, with over 80 members and guests celebrating the festive season in style at the King Ludwig Beerhall in Tsim Sha Tsui. Total amount of donation \$18,000 was raised for 3 charity organizations identified by Grace Tse. They are 路向四肢傷殘人士協會 (\$8,000), 香港乳癌基金會 (\$5,000) & 庭恩兒童中心 (\$5,000). Another \$3,000 was raised for the Association's Charity Fund with the auction of two concert tickets of Andy Lau. Expenses for the Party is \$38,040 with income from guest participants \$5,400.



2. 2019 Spring Dinner Talk

The 2019 Spring Dinner was held on 13 March 2019 at the Mask of “Si Chuen & Beijing” restaurant in Tsim Sha Tsui. It was held in collaboration with the Well-being and Health Committee, with particular reference to mental wellbeing. The speaker, Ms. Loretta Poon, Senior Manager of New Life Psychiatric Rehabilitation Association, talked about the essentials of “Mindfulness”. The participants were totally refreshed after practising a three-minute “Mindfulness” exercise. Ms Deborah Wan, our OWA past awardee and HKWPEA member, acted as moderator.

The Post-50 programme, co-organized by the SE & Services Committee, was also introduced during the Spring Dinner.

It was attended by 70 members and guests with positive feedback and response.

3. Third Business Meeting and Dinner Talk

The 3rd Dinner Talk was held in collaboration with the Legal Committee. By Mr. Sean Lin, the speaking topic “Latest deception tricks and how not to be the next victim” received excellent response from our members and guests. Mr. Lin shared different cases and we learned how to protect ourselves smartly. We had an enjoyable and fun evening.

A total of 55 participants attended the event at the Chinese General Chamber of Commerce Club on 20 June 2019.

4. 2019 AGM and Dinner Talk

The 2019 AGM and Dinner Talk will be held on 19 September 2019 at World Trade Centre Club. Mr. Wong Kam-Sing, GBS, JP, Secretary for the Environment, will be our Guest of Honour and will speak at the dinner.

III. External Liaison

Co-Chairpersons: Fanny Lui and Loretta Lee

1. Liaison with local organisations

a) Fanny Lui attended the 香港中小型企業聯合會第十一屆會董就職典禮、國際女企業家協會成立典禮及大灣區傑出女企業家獎 2018 頒獎典禮 on 4 December 2018. A few HKWPEA members were awarded with the 大灣區傑出女企業家獎.



香港中小型企業聯合會第十一屆會董就職典禮、國際女企業家協會成立典禮及大灣區傑出女企業家獎 2018 頒獎典禮

b) Grace Tse attended 華人女企業家協會 cocktail on 9 December 2018.

- c) President Rebecca and other HKWPEA members attended the HKPASEA (香港專業及資深行政人員協會) 己亥年新春團拜慶元宵 on 19 January 2019. Agnes Koon, Angel Hon, Cindy Chan and Sandra Mak of HKWPEA attended the LOCPG (Hong Kong Liaison Office 中聯辦) Spring Cocktail on 29 January 2019.

- d) Helen Kan, Grace Tse and Cindy Chan attended the Reception on 70th Anniversary of the Founding of the PRC and International Women's Day 2019 on 8 March 2019.



Reception on 70th Anniversary of the Founding of the PRC and IWD 2019

- e) Grace Tse and Catherine Yau attended 全國「兩會」精神宣講分享會 on 20 March 2019.

- f) Rebecca Rebecca and Fanny Lui attended 香港各界婦女慶祝三八國際婦女節酒會 and 香港各界婦女社團領袖午餐會 on 21 March and 24 March 2019 respectively.



香港各界婦女社團領袖午餐

- g) President and HKWPEA members attended 港區婦聯代表聯誼會慶祝“三八”國際婦女節暨第六屆理事會就職典禮聯歡晚會 on 22 March 2019.



港區婦聯代表聯誼會慶祝“三八”國際婦女節暨第六屆理事會就職典禮聯歡晚會

- h) President Rebecca, Agnes Koon, Marina Wong, Julianne Dou and Mabel Mak attended the 巾幗建新力論壇 organised by the HK Federation of Women on 29 July 2019. Our member Cindy Chow was one of the speakers.

- i) President Rebecca, Julianne Dou, Yolanda Ng, Nancy Chan, Marina Wong, Agnes Koon, Anna Chau and Fanny Lui attended the Lunch Talk on “Gender Focal Point Network among Listed Companies” organised by the Women's Commission.

2. Inbound delegations from Mainland /overseas

- a) HKWPEA organized a working luncheon with delegates of the All-China Women's Federation at the Dynasty Club on 20 March 2019. Representatives included 全國婦聯副主席黃曉薇、聯絡部部長牟虹及中聯辦協調部副部長宋瑋、協調部調研員唐華平.



HKWPEA's luncheon with All-China Women's Federation

- b) A lunch forum on "An intimate conversation with Israeli women leaders on Innovation, Entrepreneurship and Technology" was jointly organized by the Public Affairs and External Liaison Committees on 29 May 2019. Speakers included Ms Esther Barak Landes, Founder of Nielsen Innovate Fund & Incubator & President of ProWomen and Ms Yali Harari, Chief Executive Officer of Innovesta Technologies. The Consul General of Israel, Ms Ahuva Spieler, was our Guest of Honour. Over 30 members and guests attended.

3. Relationship Building with the LOCPG (Hong Kong Liaison Office 中聯辦) and overseas consulates

- a) 中聯辦協調部副部長宋瑋 Song Wei, 處長牛華 Niu Hwa and Claudia Lam from LOCPG attended

the HKWPEA Christmas party on 12 December 2018.

- b) President Rebecca and External Liaison Committee paid a courtesy visit to the CPGLO (Central People's Government Liaison Office) and met 中聯辦協調部副部長宋瑋 and 處長牛華 to foster our working relationship on 6 March 2019.
- c) President Rebecca and Vice President Janice attended a breakfast meeting with the Israeli Consulate on W2W event on 29 April 2019.

4. List of major events supported by HKWPEA

- a) Innotech Expo 2018, organized by Our Hong Kong Foundation and supported by HKWPEA, was held during 23 September – 2 October 2018 at HKCEC. A VIP guided tour was arranged for members on 23 September.
- b) Cindy Chan attended the 2017/18 Family Friendly Employers Award Scheme Award Presentation Ceremony on 8 December 2018.
- c) HKWPEA was a supporting organization for IP Hatch HK 2019 organised by HKTDC.



Family Friendly Employers Award Scheme Award Presentation

- d) HKWPEA was one of the supporting organisations of the 4th Golden Age Expo & Summit 2019 themed “Age beyond Border” at HKCEC held during March 8-10. The Hon Matthew Cheung, Chief Secretary, and over 600 VIP guests, sponsors and academic partners attended the Opening. Angela To led a dialogue with the Chief Secretary who outlined new policies for the ageing population.
- e) Yolanda Ng represented HKWPEA to be a mentor of the HK Shared Good Values Case Competition 2019, of which HKWPEA was a supporting organisation.

5. China Trip – Greater Bay Area Tour (14-15 June 2019)

The External Liaison Committee has successfully organized a two-day tour to the Greater Bay Area for our members. During the two-day trip, around 40 members and guests visited major companies engaged in hi-tech industries, including Tencent, Hopelife Biotechnology, 大疆旗艦店 and 光啟航空航天工業集團. Members also visited a top-grade senior home 招商觀頤之家 and had a better understanding of the development of elderly care in Shenzhen. The delegation had an exchange session and luncheon with 深圳婦聯 and 深圳女企業家商會 which had built a solid foundation for future cooperation.



HKWPEA visited Tencent's Headquarters

Acknowledgement

We wish to take this opportunity to thank President Rebecca, External Liaison Committee members Angela To and Catherine Yau, and many HKWPEA members for contributing their time and efforts in promotion the Association at many functions and events.

IV. Legal

Co-Chairpersons: Alexandra Lo and Joyce Cheng

1. 3rd Biz Meeting cum Dinner Talk

Date: 20th June 2019

Venue: CGCC

Committee: Legal committee, in co-operation with the Fellowship committee

Guest speakers: Mr Sean LIN, Chief Inspector of Police, District Operations Officer; Ms. Josephine MAK



LAU, Chief Superintendent of Police, District Commander

Topic: Latest deception tricks and how not to be the next victim

2. **Personal data collection and privacy protection guidelines**

The Legal Committee conducted review of the personal data collection statement in the membership application form and the privacy policy of the Association. Subject to Exco's approval.

V. **Membership**

Co-Chairpersons: Agnes Koon and Louisa Lui

1. HKWPEA has a total membership of 167, among which five are Associate Members and eight are Overseas Members. Out of the total membership, 32% are executives, 28% are professionals and 40% are entrepreneurs, across twenty-four industry sectors.
2. The Membership Committee organized new member recruitment tea gatherings to meet potential new members on 6 December 2018 and 9 May 2019.
3. The Committee was pleased to report that 9 members joined HKWPEA since the last AGM. They were (sequence according to the dates of joining):
 - i. Kaman Ip - a regional head at Williams Lea (referred by Grace Tse)
 - ii. Lillian Li - the Chief Executive of Direction Association for the Handicapped 路向四肢 (referred by Grace Tse)
 - iii. Emily Tong - working at PricewaterhouseCoopers, is a member of the Innovation Lab at UNICEF (referred by Grace Tse)
 - iv. Doris Luey - New World Development's Head for Social Innovation who oversees startups (referred by Louisa Lui)
 - v. Lui Tong - COO of Strawberry Cosmetics Ltd (referred by Agnes Koon)
 - vi. Zenobia Chia, Development Manager of City University of HK (referred by Kathy Chan)
 - vii. Loretta Poon, Senior Manager of New Life Psychiatric Rehabilitation Association (referred by Agnes Koon)
 - viii. Christine Yip, CEO of AusMed Global Ltd (referred by Annie Wu)
 - ix. Amelia Yau, Partner of PricewaterhouseCoopers (referred by Grace Tse)

Since the last AGM, there were 9 resignations (Kitty Poon, Chow Wai Lee, Angela Ng, Wong Siu Ling, Myra Chan, Elaine Liu, Pauline Ng, Martha Tang, Connie Yeung).

Both Carrie Shiu and Anne Chen have changed membership status to overseas members.

4. A New Force Tea Gathering was held on 10 April 2019 at Our Hong Kong Foundation Office in which 18 members joined (of which 11 were new members since 2016).



5. Membership of HKWPEA is by member referral only. Confirmation of membership will be subject to final approval of the Executive Committee. Prospective members are encouraged to spend time getting to know

the Association and its members, and to give members opportunity to know them before making Membership Application. The following are the minimum requirements that the Association would like to see in candidates. They should:

- a. Subscribe to the Association's mission and objectives,
- b. Uphold high professional integrity,
- c. Possess the following working experience:
 - For professionals and business executives
 - i. have at least 10 years of relevant professional experience
 - ii. occupy an organizational decision-making position
 - iii. preferably being a leader in her industry
 - For entrepreneurs
 - i. founded own company for 5 years or above
 - ii. preferably being a leader in her industry
- d. be willing to contribute time and resource, and participate in committee work and fellowship gatherings,
- e. have attended at least 2 activities of the Association, and
- f. be sponsored by at least 2 HKWPEA members (proposed by one and seconded by another).

VI. Communications

Co-Chairpersons: Anna Yip and Natalie Chan

1. The Spring issue of the newsletter was published in April and circulated among all our members. It covered our president's message, snapshots of the wide range of activities engaging our members and a preview of upcoming activities. The newsletter records HKWPEA's footprint in the community and helps to keep members abreast of the association's latest development. The Autumn issue is expected to be published in October.
2. Work is underway to revamp the website for HKWPEA. The current site has been in use for years, and the plan is to give it a makeover to update its overall visuals, facilitate easier web search, have a better archive for previous papers and documents, and provide some useful services to our members like event enrolment and payment. According to schedule, the new website will be ready for launch by early next year.
3. We would like to record our sincere appreciation to Janet Yu who has been sponsoring and supporting the hosting as well as the updating of our website 'www.hkwpea.org' over the years.

VII. Public Affairs

Co-Chairpersons: Julianne Doe and Maria So

The Public Affairs Committee aims to facilitate and raise awareness of public affairs among our HKWPEA members, and to help draft and submit relevant response papers on some selected topics through information of various taskforce with active participation of our members.

1. "An intimate conversation with Israeli women leaders on Innovation, Entrepreneurship and Technology"

The lunch forum was successfully held on 29 May 2019 with a turnout of 21 members and 9 guests. The forum was to create a platform of sharing between women leaders from Israel and Hong Kong in the fields of Innovation, Entrepreneurship and Technology as well as to celebrate their achievements and further enhance close ties between the two places.



2. **Brainstorming Session for “Women Empowerment” Survey**

A lunch discussion was held on 14 May 2019 to brainstorm ideas and issues for addressing the unmet needs of working women in Hong Kong in the form of a survey.

3. **Potential Joint Project with Environmental Sustainability Committee**

The project focuses on Long Term Decarbonisation Strategy.

VIII. **Social Enterprise and Services**

Co-Chairpersons: Selina Cheng and Salome See

Committee members:

Liliana Au, Lily Au, Eva Chan, Anne Chen, Jennifer Cheng, Julianne Doe, Fanny Heath, Agnes Koon, Grace Kwok, Jane Lee, Loretta Lee, Fanny Lui, Sandra Mak, Edith Mok, Stephanie Yu, Angela To, Grace Tse, Wendy Wong, Joanne Wong, Marina Wong, Chow Yuen Mei, Lillian Li and Rebecca Yung

A. ***Social Enterprise***

1. **Social Enterprise Summit 2019**

A Dinner to Remember – “Happiness in Life”

HKWPEA is pleased to be the sponsor for the Social Enterprise Summit again this year. A Dinner to Remember will be held on 21 November 2019 at the Dragon Gown Restaurant.

The theme of the Dinner is "Happiness in Life", featuring a number of fun-filled activities and performances. A local illustrator will give participants his signature "faster-piece" drawing onsite.

2. **The Hong Kong Social Enterprise Challenge**

The Hong Kong Social Enterprise Challenge (HKSEC 香港社會企業挑戰賽), an inter-collegiate social venture plans competition organized by the Center for Entrepreneurship of The Chinese University of Hong Kong, has been at the frontier in educating students and the general public about social enterprises in Hong Kong.

Through a structured competition model, HKSEC encourages students to employ a creative entrepreneurial approach to solve real world social issues. More than 7,700 students from 55 institutions have had the opportunities to showcase their creative ideas and desire of being a change agent in our society by joining this competition. They have generated over 1,330 business ideas for social enterprises.

HKWPEA is committed to promoting social innovation in Hong Kong and has therefore sponsored \$10,000 every year since 2013 to conduct a public voting on the shortlisted teams for the HKSEC.

B. ***Services Projects***

1. **Stand by Me Project**

(Committed Budget: HK\$350,000)

From 2018 to 2020 HKWPEA will co-organize “Stand by Me” project with Hong Kong Sheng Kung Hui Welfare Council to address the pressing issues facing “youth in low confidence” in HK.

It is a 24-months project designed to address the “low confidence level, low self-image, low life direction mentalities and attitudes” that are prevalent among some youths in Hong Kong.



The program aims to deliver:

- “Messages of positivity” to an estimated reach of about 3,000 youths.
The updated figures will be available after the launch of the social media in October of 2019.
- 167 youth have joined the program at this stage which includes 31 Life Ambassadors, 22 youngsters from Taiwan and 114 young friends from Hong Kong.
- A total of 1190 participant rate of the programs have been recorded.
- 31 youths received in-depth mentoring to be Life Ambassadors and transformed and will inspire others to follow. They are 14 University students, 12 secondary student and 5 creative media students from City University.

Program Delivery

Q1 2018-Q3 2019- services delivered

Date	Name of Activity	No of participants	No of HKWPEA member participants	Remarks
29/5/18	迎新晚會	33	/	/
25/6/18	性格透視 (PD) 工作坊	25	/	/
9/7/18	組長組員聚會	18	/	/
21-23/7/18	三日兩夜訓練營	29	/	/
5/8/18	啟動禮籌備會議	5	/	/
7/8/18	Caféx 啟動禮 x 青年放映室	30	4	/
3/9-12/11/18	一人一故事劇場訓練	432	/	共24堂
24/12/18	魔鬼山炮台之旅	15	/	/
10/1/19	一人一劇場工作坊 (訓練及綵排)	12	/	/
11/1/19	一人一劇場 - 社區試演 (演出)	24	7	
17/1/19	社區攤位 (籌備)	8	/	/
19/1/19	社區攤位 (上午)	23	/	/
19/1/19	社區攤位 (下午)	24	/	/
25/1/19	劏房唐樓探訪	10	1	/
3/2/19	南生圍野餐團	23	/	/
22/2/19	Mentor 聚會	24	8	/
13/4/19	共居服務調查隊(共居探訪)	10	/	/
2/5/19	一人一劇場 - 我在共居的生活 (訓練及綵排)	7	/	/
3/5/19	一人一劇場 - 我在共居的生活 (演出)	14	7	/

26/5/19	黑糖三色芋圓	14	/	/
15/1, 29/1, 26/3/19	「職涯自我探索」活動	22	/	/
Q1 18 - Q3 19	社工面談	12	/	共12節
27/6/19	「台中阿里山之旅」2019 簡介會	25	/	/
27/6/19	「兒童生命教育電影欣 賞日營」培訓日	102	/	/
27/7/19	「兒童生命教育電影欣 賞日營」服務日	25	/	/
29/6-3/7/19	「台中阿里山之旅」2019	25	/	/
16/7/19	社會事件支援系列 - 蝴 蝶樺 (第一場)	23	/	/
24/7/19	社會事件支援系列 - 雙 人瑜珈	12	/	/
7/8/19	社會事件支援系列 - 深 呼吸	14	/	/
1/8, 8/8, 22/8/19	土瓜灣浸信會-教授兒童 跳舞	60	/	共3堂
16/8/19	「台中阿里山之旅」交流 會籌備	25	/	/
23/8/19	社會事件支援系列 - 蝴 蝶樺 (第二場)	17	/	/
30/8/19	「台中阿里山之旅」分享 會	24	11	/
30/8/19	“Stand by Me~ Follow You”	24	11	/

Q4 2019-Q1 2020- upcoming services/ activities

Date	Name of Activity
2/9-2/12/19	“Stand by Me~ Follow You”
9/11/19	一人一故事劇場-社區公演
20/12/19	Stand by Me~ Follow You”分享會
1/10-31/12/19	「小心願、大任務」自我挑戰計劃
初擬 Q1 2020	「小心願、大任務」自我挑戰計劃分享會及閉幕禮

Results of transformation will be measured at the end of Q1 2020 by:

- A pre-post questionnaire to measure the level of happiness – 80% of mentors and mentees expected to find the results satisfying, i.e. an improvement in the level of happiness

- The Cambridge Occupational self-Analysis tool will be employed – 85% of youngsters expected to improve their knowledge /ability in choosing a suitable career
- A pre-post self-evaluation of attitudes – 80%+ to realize a change and adopt a positive perspective

Roles of HKWPEA Members:

- Serve as role models in “Stand by me- Follow me” project
- Serve as advisors and consultants to the 「小心願、大任務」 community projects

2. Leadership Training Program for Underprivileged Youngsters

“Leadership Training program for Underprivileged Youngsters” is organized in its fifth year with the Hong Kong Association of Careers Masters and Guidance Masters (HKACMGM). Last school year, we have chosen the following programs to be organized:|



- Interview skill training and company visit at China Citic Bank International, presented by Ms. Helen Kan
- Image grooming workshop, conducted by our member Ms. Priscilla Chan
- iPresent with confidence, an intensive presentation workshop, hosted by Ms. Chew Yen Tan
- Company visit to PCCW’s Integrated Service Network Operation Centre
- Dining etiquette at our member’s restaurant King Parrot, at the courtesy of Ms. Anna Chau

3. Post-50 Internship Programme

Background

ERB launched the “Post-50 Internship Programme” in July 2019 with the objectives to encourage “Post-50” who have the aspiration and capability to re-enter the employment market to work as interns in different industries so as to better understand the prevailing market circumstances, adjust their mindset and build confidence for re-employment. Hong Kong Women Professionals & Entrepreneurs Association (HKWPEA), Golden Age Foundation (GAF) and Labour Department (LD) are the Co-organisers of this programme.

Members of HKWPEA have committed to providing part-time clerical vacancies and incentive bonus for participants. All intern vacancies were tailored for “Post-50” (such as working on part-time basis, less than 30 working hours per week, non-shift duty and breaks on weekends) that could fit their family or personal needs. Participating employers would also assign a staff as mentor for the interns and provide on the job training. By end of June 2019, a total of 73 clerical vacancies were gathered from 38 organisations, of which 16 members of HKWPEA have contributed 23 vacancies.

Promotion & Enrollment

A tailor-made marketing and promotion campaign was launched by ERB on 17 July 2019. Multiple promotional channels including advertisements in print media, radio, online and social media platforms, dissemination of posters and leaflets, setup of designated mini site (www.erb.org/internship), issuance of electronic direct mailers, etc. Names and logos of HKWPEA were acknowledged on the promotional and

publicity materials.

Within the first 5 days upon the launch of promotion, about 600 "Post-50" registered for attending the Briefing Day. Due to the overwhelming response, the application period was closed much earlier than scheduled.

At the end, 270 "Post-50" attended the briefing day and submitted their applications.

The matching was done and interviews by employers are underway. It is anticipated that the final list of interns will be confirmed in late September 2019 and warm-up workshops will be held afterwards for all shortlisted interns to further beef up their work attitude and communication skills before commencement of the internship.

4. The Women in Science and Engineering (WISE) Scholarship Program

HKWPEA has supported The Women in Science and Engineering (WISE) Scholarship Program for UST student since 2012 by sponsoring them HKD 20,000 each year and will continue to do so in 2019/2020.

C. Awards

HKWPEA, through the nomination of the Hong Kong Sheng Kung Hui Welfare Council (HKSKH), was honored to be recognized again for "Caring Organization" of Hong Kong Council of Social Services (HKCSS) in the year 2018-2019.

In addition, we were awarded "團體關懷獎" in the "第二十二屆傑出義工獎勵計劃" organized by HKSKH in 2019.

IX. Culture & Art

Co-Chairpersons: Yolanda Ng and Ruby Yeung

1. Exploring Tai Kwun

The committee organized a guided tour at Tai Kwun on 17 November 2018. 26 members and guests attended the activity which included lunch at a social enterprise restaurant, HC:Bistro.



2. VESSEL Discovery Journey

Another event was held on 25 May 2019 at Hoi Bun Road in Kwun Tong. A group of around 10 members and guests had lunch together, took a guided tour around VESSEL and enjoyed a theatre performance "越過低谷" by youth, and participated in the book launch sharing "幽谷說故事:生命教育劇場與敘事治療".

X. Charitable Foundation Liaison

Co-Chairpersons: Marina Wong and Eva Cheng

1. The HKWPEA Charitable Foundation School of Chinese Opera Scholarship was granted to two students of HKAPA, each receiving HK\$25,000. The HKWPEA Charitable Foundation represented by Agnes Koon attended the HKAPA Scholarship Presentation and Donors' Appreciation gathering on 6 May 2019.



2. The Charitable Foundation supported the Stand by Me project co-organised with the Sheng Kung Hui Welfare Council. A total amount of HK\$350,000 was pledged.
3. The bank balance of the Charitable Foundation as at 31 August 2019 stood at \$1,690,883.53.

XI. OWA Alumni

Co-Chairpersons: Caroline Mak and Grace Tse

Committee members: Marina Wong, Angel Hon and Magdalena Wong

“Inspiring Leadership” is the key focus of OWA Alumni Committee for project implementation this term. With the support and endorsement of OWA Awardees who participated in discussions and brainstorming over two OWA reunion dinners in November 2018 and April 2019 and a few follow up meetings, two ideas became reality.

1. **HKUST Project (May 2019)**

OWA Alumni Committee jointly arranged with Adjunct Professor Joseph Koc an Interactive session on “Transiting into Leadership” for HKUST undergraduate students taking “Developing the Leader in You” course on 6 May 2019, which is the finale of the course. 54 students from diverse disciplines and nationalities attended. Three awardees, namely Annie Tse (2014 Outstanding Entrepreneur Awardee, Chairman & CEO, Tse Sui Luen Jewellery (International) Limited), Deborah Wan BBS, JP (2008 Outstanding Entrepreneur Awardee, Chief Executive of New Life Psychiatric Rehabilitation Association 1981-2009) and Karen Chan (2017 Outstanding Entrepreneur Awardee, Executive Director of German Pool Group Co Ltd.) participated as panel guest speakers. The 80-minute session was highly interactive, engaging and inspiring with very positive feedback received from Adjunct Professor Koc and the students.

A session highlight was three finalist student teams presented on their group-chosen top 3 most important leadership skills followed by Q&A with speakers. The winning team, comprising 6 students from Korea, Singapore, India, China and Hong Kong, won an “Inspiring Leadership Lunch” with Deborah Wan (awardee), Joseph Koc (Adjunct Professor) and Professor Emily Nason (Associate Dean of Business and Management, HKUST), Caroline Mak and Grace Tse on 15 May at Kiangsu Chekiang and Shanghai Residents Association to further leadership dialogues. Caroline and Grace sponsored the award lunch on behalf of HKWPEA.



2. **Inspiring Leadership Lunch Series #1 – Dare to Lead (June 2019)**



The first of the series was a roundtable discussion with two OWA Awardees, Dr Magdalena Wong (2002 Outstanding Women Entrepreneur, Founder of Oracle Market Research) and Prof Karen Lam, MBBS (Hon.) MRCP(UK) MD (HK), FRCP (Edin and Lond), FRACP, FHKCP, FHKAM (Medicine) (2008 Outstanding Women Professional, Head of the Department of Medicine at HKU). The theme of the session was “If your action inspire others to dream more, learn more, do more and become more, you are a leader” — John Quincy Adams”. 21 members and guests (including a few young

entrepreneurs and professionals) attended and enjoyed an intimate dialogue with and hearing success and leadership insights sharing by Mag and Karen. Many participants expressed heartfelt thanks to the two

speakers as well as moderator Caroline Mak for the wonderful learning experience. Lots of positive feedback on practical takeaways and “likes” to the simple sandwich lunch and cozy setting. Special thanks to Louisa Lui who kindly allowed HKWPEA to use the training room at Our Hong Kong Foundation Office and Lesley Yeung for her on-site support.

XII. Innovation & Technology

Co-Chairpersons: Helen Kan and Cindy Chow

This is a new committee set up in this term of Exco. A total of 8 members joined this committee. The committee brainstormed our purpose and agreed that the committee’s aim is to help young female leaders and working ladies feel empowered to contribute to building HK as an innovative and smart city.

To achieve this overarching goal, the committee further discussed and agreed that the first phase of work would focus on building more understanding among committee members and all HKWPEA members about technology and how it is reshaping the world at large. Contact with Cyberport and HK Science Park were initiated.

A meeting with Cyberport CEO Mr. Peter Yan together with a few members was held to explore collaboration and mentorship matching with startups. The two Co-chairpersons also met with CEO of HK Science Park Mr. Albert Wong to discuss the same. Both organizations expressed welcome to HKWPEA’s members to provide mentorship. Mentorship program however would require specific time commitment. Initial proposal was discussed at EXCO which decided that mentorship could be a second phase of work.



A visit to the HK Science Park was held on 17 May 2019 to visit the HK AI Lab and SenseTime Group. A total of over 20 members and guests joined the visit. 6 startups at HK AI Lab presented to the members followed by a presentation by representative of the HK Science Park to understand how the Park helps building the innovation and startup ecosystem. Members then visited the SenseTime Group, the most valued AI technology company to-date and experienced some of their latest offerings.

The committee also worked with the Communications Committee to identify suitable vendors to revamp the official website of the Association.

Our next gathering will be a visit to Cyberport planned for 24 October 2019 from 2 – 5 pm. The visit will cover visit to E-sports Facility, Smart Living Facility, Incubation Facility and Co-working Space. There will also be sharing by 3 start-up companies.

XIII. Well-being & Health

Co-Chairpersons: Janice Tsang and Yuen Mei Chow

Committee members: Janet Cheang, Angela Lau, Connie Ng, Iris Tang, Beatrice Wong, Wendy Tang and Deborah Wan

The mission of this committee is to promote mental and physical wellness through a healthy and happy lifestyle.

1. Healthy Mind

A “Mindfulness and well-being” talk was organized during this year’s Spring Dinner in collaboration with the Fellowship Committee. On March 13, 2019, with the help from our fellow member, also our Well-being and Health Committee member and our past OWA awardee Deborah Wan, who is former CEO of New



Life Psychiatric Rehabilitation Association, we have invited Ms. Loretta Poon, Senior Manager of New Life Psychiatric Rehabilitation Association (our new member now) as our guest speaker for the Dinner Talk. During the presentation, we learnt that mindfulness is one of the most useful tools to enhance our well-being, reduce stress and anxiety, and enhance emotional health. Loretta explained techniques of mindfulness and introduced an app: newlife.330, a holistic health project promoting well-being in the community.

Proposed upcoming future events:

2. Healthy Brains – we plan to organize a workshop to raise awareness to Alzheimer's disease by Dr. David Dai from Hong Kong Alzheimer's Disease Association, to be confirmed in the coming year.
3. Healthy Eyes – workshop on eye care and challenges with electronic devices by Dr. Emmy Li
4. Strength & Body Fitness Training for Muscles and Joint Mobility

Last but not least, I am truly proud of our Association and especially grateful for the Board of Directors and Committee Co-chairs who have devoted their professional knowledge, effort, passion and wisdom to bring the past year to fruition. Looking forward, we shall, as always, maintain an open and enlightened attitude towards the planning and development of our Association.

Rebecca Yung
President
19 September 2019